



## **Risk Management and Loss Control Consultant**

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### **INSPIRIEN OVERVIEW**

At Inspirien, we offer more than just professional and general liability coverage. We consider ourselves a risk mitigation company, and that means our focus goes beyond simply covering claims. It's the work we do together – the relationship that we build – that ultimately protects businesses and gives our customers the peace of mind in knowing that their team is safe. It's the people around the Inspirien policy that make the difference. We deliver the vision, insight and service that make us a truly remarkable partner for whatever risk lies ahead. Find out more at [www.inspirien.net](http://www.inspirien.net).

### **POSITION OVERVIEW**

The select business candidate chosen for this key role will join Inspirien, a customer-centric enterprise focused on the insurance and risk management needs of the healthcare industry which views all its employees as empowered leaders.

The Risk Management Consultant must be creative and enjoy working within a small, entrepreneurial environment that is mission-driven, results-driven and community oriented. This position is responsible for offering educational opportunities (via in-person classes or webinars), consultation by phone or email, hosting seminars/conferences for educational and/or networking opportunities, assessing the facility for at risk practices and or behaviors, providing written and/or verbal reports of my findings (both positive and opportunities for improvement).

In addition, the position is to continually researches a variety of resources (CMS, TJC, OSHA, etc.) to remain up to date with legislation and regulatory guidelines to provide appropriate advice to our insureds. This includes maintaining a personal Registered Nursing license with the Board of Nursing from states applicable and possessing a current valid driver's license. Finally, the position is responsible for effecting positive administrative and behavioral changes in healthcare delivery to provide patient care of the highest quality so to avoid, reduce, or mitigate claims; thereby reducing financial losses and reputational damage to the insured.

The position will include serving in an advisory capacity to the Healthcare Workers' Compensation Self Insurance Fund [HWCF] members and Inspirien Insurance Company [IIC]. The Loss Control Consultant is expected to stay abreast of current state and federal regulations related to healthcare, workers' compensation, general safety and patient safety and should stay apprised of OSHA, NIOSH, NFPA, FEMA, CMS Conditions of Participation, DNV and The Joint Commission standards.

This individual will bring a collaborative spirit and a level of comfort working in a highly innovative and creative environment, along with an independent, disciplined and service-minded approach to business to aid in the organization's strategy to become the premier provider in its space recognized as foremost in both affordable cost and unsurpassed client service.

The Risk Management Consultant will have the ability to work independently on projects and must be able to work under pressure at times to handle a wide variety of activities and confidential matters with discretion.

## **JOB SPECIFICATIONS**

- Performs work site risk evaluation surveys and consultative services and recommends solutions to minimize risk
- Provides support to insureds for State surveys and accreditation requirements
- Performs assessments and surveys
- Performs trending and analysis of data to identify areas of needed improvement to minimize claims
- Conducts educational and training programs and presentations on a broad variety of topics for insureds
- Partners with underwriting and claims to provide risk evaluation information
- Contributes to the development of departmental policies and procedures
- Assists with preparation of annual departmental budget
- Maintains continuing education for licensure and certification by attending seminars, workshops, etc.
- Maintains active membership in local, State, and national professional organizations
- Develops and maintains business relationships with internal and external business partners
- Identifies opportunities for development of new programs and services related to risk management and safety
- Provides expertise in a variety of healthcare specialty areas
- Visits each insured based on need, but no less than twice annually
- Interacts and volunteers with insureds for fund-raising efforts and other healthcare-related events

## **QUALIFICATIONS AND EXPERIENCE**

- Possesses a current Alabama driver's license and appropriate automobile insurance coverage
- Requires college degree or minimum of three years' experience in risk management
- Maintains a current license as a registered nurse in the State of Alabama
- Prefer CPHRM, CPHQ and/or CPPS designation
- Presents strong interpersonal, communication and presentation skills with the ability to effectively interact with all levels of internal and external business partners
- Demonstrates effective organizational skills and the ability to prioritize multiple concurrent assignments
- Functions in a self-directed method and demonstrates strong analytical and problem-solving skills
- Demonstrates knowledge of applicable State and Federal laws, regulations, and best practices related to healthcare
- Exhibits good judgment and ability to make sound decisions

- Adapts easily to a changing work environment
- Utilizes the entire suite of Microsoft Office software, Internet use and other computer software
- Able to travel extensively
- Possesses the ability to lift and move loads up to 35 pounds and stand for prolonged periods
- Demonstrates a cooperative attitude toward corporate goals and objectives
- Demonstrated ability to achieve high performance goals and meet deadlines in a fast-paced environment
- Forward looking thinker, who actively seeks opportunities and proposes solutions
- An emotionally intelligent, amiable individual with conviction, maturity, sound logic, sense of humor, and a record of setting high standards and surpassing goals.
- Possesses a start-up/entrepreneurial mindset with experience in a disciplined larger organization
- A pro-active, engaged individual who addresses opportunities and challenges head-on. Performs with excellence under demanding circumstances.
- Self-assured, and confident yet well-grounded with appropriate personal humility.
- Strong work ethic with bias for action, relentless drive, and willingness to invest the time and energy required to succeed and accomplish objectives within a demanding environment.
- Possesses an innate desire and out-of-the-box perspective that thrives in a truly unique culture.

## **PHYSICAL DEMANDS**

- Sitting for extended periods is common
- Hearing, vision and speaking within normal ranges is essential for normal conversations, to receive ordinary information and to prepare or inspect documents
- Occasional lifting up to 35 pounds without assistance
- Good manual dexterity for the use of common office equipment such as computer keyboard, calculator, copier, fax machine, etc.

## **KEY ATTRACTORS TO THIS ROLE**

- Career advancing opportunity to provide key leadership on behalf of a respected, established and stable organization with a sound financial and operational foundation, uniquely positioned to manage its own destiny, and growth.
- Here you will be listened to and heard, and you will have the distinct opportunity to help shape the future and accelerate growth on behalf of an organization that will make a lasting impact upon the insurance and risk management needs of the healthcare industry today and well into tomorrow.
- Be a key catalyst in advancing an engaged, cutting edge workplace culture and a collaborative, collegial and supportive environment on behalf of an operationally sound enterprise with a progressive Board of Directors.

## **TO APPLY**

Please submit a cover letter and resume to: [careers@inspirien.net](mailto:careers@inspirien.net).

We are an equal opportunity employer. We do not discriminate on the basis of race, religion, color, sex, age, national origin or disability.